



Excellence in Pre-Fabricated Solutions
for Mission Critical Facilities.

Environmental & Sustainability Policy.

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Our Commitment to Environmental Protection and Sustainable Operations

Our Commitment

Parratech Group Pty Ltd understands the importance of incorporating sound sustainability principles and practices into its everyday business activities. We recognise that by doing so we positively shape and benefit the environments in which we operate, and we treat environmental performance as a core business value that supports the safe, efficient delivery of prefabricated solutions for mission critical facilities.

This policy applies to all Parratech officers, workers, employees, contractors, subcontractors, labour hire workers, apprentices, suppliers and visitors. It applies to all workplaces, projects, sites, workshops, offices and work-related activities undertaken under Parratech's management or control.

Policy Commitments

Parratech is committed to:

- Continually improving our Environmental Management System in conformance and ensuring it is integrated at all levels of the organisation.
- Complying with all relevant statutory obligations, codes of practice, standards and other requirements that apply to the activities we undertake.
- Setting, monitoring and communicating realistic environmental objectives, targets and goals, and reporting performance to employees and stakeholders.
- Conducting business operations in an environmentally responsible manner, with full regard for the sensitivities of the local and regional environment.
- Taking all practicable initiatives to prevent and minimise pollution of land, air and water.
- Supporting and adhering to the environmental agreements and commitments entered into with our clients.
- Providing appropriate training and instruction to employees to enhance their environmental awareness and skills.
- Defining clear roles, responsibilities and authorities for environmental management.
- Conducting business with suppliers who demonstrate a commitment to responsible environmental management.
- Maintaining systems and processes for the responsible disposal of waste, the collection and disposal of prescribed substances, and the recycling of materials and components.
- Actively promoting practices and installations that minimise waste and improve energy efficiency.
- Conducting thorough site inspections for environmental hazards in order to identify, mitigate and improve the environmental impact of our operations.
- Ensuring employees and contractors are authorised to cease work and notify their supervisor where they believe an activity is creating a significant environmental impact.
- Considering innovative methods and new technologies that reduce the environmental impact of our business activities.

Environmental Aspects, Impacts and Risk

Parratech identifies the environmental aspects of its activities, products and services and assesses the impacts these may have across the lifecycle of our work, from design and procurement through fabrication, transport, installation, commissioning, testing and maintenance.

Controls are selected and applied in the following order of priority:

- Eliminate or avoid the impact at the design stage wherever practicable.

- Substitute materials, plant or methods with lower impact alternatives.
- Apply engineering controls such as bunding, containment, and sediment and erosion controls.
- Apply administrative controls, including permits, procedures, inspections and training.
- Monitor, measure and correct where residual impacts remain.

Energy, Emissions and Climate

Energy efficiency is both a design outcome for the facilities we support and an operational objective for our own workshops, sites and fleet.

Parratech will:

- Promote designs, installations and plant selections that reduce energy consumption and improve operational efficiency.
- Manage refrigerants and synthetic greenhouse gases in accordance with licensing and handling requirements and minimise leakage during commissioning and testing.
- Monitor energy and fuel use across workshops, sites and fleet, and pursue practicable reductions.
- Measure and report greenhouse gas and energy data where reporting thresholds or client requirements apply.

Waste, Resource Recovery and Materials

Parratech will:

- Apply the waste hierarchy of avoid, reduce, reuse, recycle, recover and then dispose, in that order.
- Segregate waste streams at workshops and on site and use licensed transporters and lawfully operating disposal facilities.
- Manage prescribed and hazardous wastes, including chemicals, batteries, electronic waste and asbestos containing materials, in accordance with regulatory requirements.
- Retain waste tracking, consignment and disposal records as evidence of lawful disposal.
- Favour materials with recycled content, lower embodied carbon and responsible sourcing credentials where they are fit for purpose.

Pollution Prevention and Site Controls

Parratech will:

- Implement erosion and sediment controls, stormwater protection and spill containment appropriate to each site.
- Store, handle and transport chemicals, fuels and dangerous goods in compliant, bunded arrangements with spill response equipment available.
- Manage noise, dust, vibration, light and odour to protect neighbouring communities and to comply with approval conditions.
- Protect vegetation, waterways, heritage items and threatened species habitat identified in project approvals.
- Report, investigate and correct environmental incidents, including immediate notification of pollution incidents to the relevant authority where required by law.

Supply Chain and Procurement

Parratech will:

- Assess suppliers and subcontractors for environmental capability, licensing and compliance history as part of engagement.
- Communicate Parratech's environmental requirements, including client approval conditions, before work commences.

- Monitor supplier and subcontractor environmental performance and address non-conformance.
- Consider whole of life environmental performance, energy efficiency and recyclability in procurement decisions.

Roles and Responsibilities

The Managing Director and Officers will:

- Demonstrate visible leadership and commitment to environmental and sustainability performance.
- Exercise due diligence in relation to environmental obligations, licences and approval conditions.
- Ensure adequate resources, systems and competent personnel are available to manage environmental risk.
- Review environmental performance and ensure continual improvement of the Environmental Management System.

Managers and Supervisors will:

- Implement and maintain environmental controls, permits and approval conditions on their projects.
- Ensure workers and contractors are inducted, competent and adequately supervised.
- Conduct site inspections for environmental hazards and verify that controls remain effective.
- Report, investigate and correct environmental incidents, near misses and non-conformances.
- Promote consultation, environmental awareness and improvement initiatives.

Workers, contractors and other persons at the workplace must:

- Comply with this policy, environmental procedures and project approval conditions.
- Use waste, containment and pollution control measures correctly.
- Report environmental hazards, incidents, spills and near misses immediately.
- Cease work and notify their supervisor where they believe an activity is creating a significant environmental impact.
- Participate in environmental training, consultation and improvement activities.

Training, Consultation and Awareness

Parratech will provide appropriate training, instruction and information to enhance environmental awareness and skills, and will communicate this policy to all employees, suppliers, subcontractors and stakeholders so that they have a clear understanding of their environmental responsibilities.

Environmental matters are raised and discussed through inductions, toolbox meetings, project meetings and established reporting channels.

Monitoring, Reporting and Continual Improvement

Parratech sets measurable environmental objectives and targets, monitors performance against them and reports results to workers and interested parties.

Performance is assessed through inspections, audits, incident investigation, compliance checks and management review, and the findings are used to drive continual improvement of the Environmental Management System.

Governance and Review

This policy forms part of Parratech's Environmental Management System and will be communicated, implemented and made available to workers, contractors, suppliers and other interested parties.

The policy will be reviewed at least every two years, or earlier where there is:

- A significant legislative or regulatory change.
- A serious environmental incident or a notifiable pollution incident.
- A material organisational, operational or project change.
- Evidence that the policy is no longer suitable or effective.
- Findings arising from audits, inspections or management reviews.

Parratech is committed to achieving excellence in environmental and sustainability performance and to leaving the environments in which we operate in better condition than we found them.

Approved by

A handwritten signature in blue ink, appearing to read "Jason Fooks", is written over a light blue horizontal line.

Jason Fooks

Managing Director

REVISION	Date	Last reviewed
A	15 August 2026	15 August 2026