

Personal Protective Equipment Policy.



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Parratech Group Pty Ltd (ABN 91 634 192 920)

Parratech Group Pty Ltd is committed to maintaining a safe workplace. The Personal Protective Equipment (PPE) Policy is based on a belief that the well-being of people employed at work is a priority and must be considered during all work performed on our behalf. We will endeavour to make sure our workers go home safe at the end of each working day. People are our most important asset and their health and safety is our greatest responsibility.

PPE (Personal Protection Equipment) required on our sites includes, but is not limited to; safety foot wear, safety glasses, safety gloves that are appropriate for the task undertaken, hearing protection, respiratory protection that is appropriate for the task undertaken, high visibility work wear.

This commitment means that Parratech Group Pty Ltd management:

- Will ensure all our workers wear the correct PPE equipment for each and every task they perform on site and in the manufacturing workshop during their working hours.
- · Will ensure that all PPE supplied to our workers complies with Australian Standards and Regulations.
- Will regularly check all issued PPE to ensure that it is in good repair, is well maintained and clean or if it needs replacing due to cuts, scratches, damage etc.

In order to ensure the PPE Policy is implemented and adhered to, Parratech Group Pty Ltd workers and visitors are required to:

- · Follow all lawful instructions given by Parratech management.
- Adhere to all mandatory PPE requirements, as described by signage, safety data sheet requirements, and, or safe work method statements (task specific).
- Ensure that all PPE is fit for purpose and worn correctly at all times. In particular, the workers who are required to wear respiratory protection for the activity undertaken.
- · Not wilfully misuse PPE or other items.
- · Strive to assist management to effectively manage safety.

Sincerely

Jason Fooks Managing Director

