

*Parratech Group Pty Ltd* understands the importance of incorporating good sustainability principles and practices into its everyday business activities. We understand that by doing so, we can positively shape and benefit the environments in which we operate.

**In applying these principles and practices, *Parratech Group Pty Ltd*:**

- Will commit to continuous improvement of our Environmental Management System in conformance with AS/NZS ISO 14001. We will ensure that it shall be integrated at all levels within our organisation. We will strive for ever- improving environmental performance and we will strive to protect the environment for our employees and all interested parties.
- Will set, monitor and communicate realistic targets and goals in relation to environmental performance amongst employees and stakeholders.
- Will conduct business operations in an environmentally sensible manner with full regards to the sensitivities of the local and regional environment.
- Will comply with all relevant statutory obligations, codes of practice and standards that apply to activities we undertake.
- Will take all practicable initiatives to minimise pollution of the environment.
- Will support and adhere to environmental agreements and commitments entered into by our clients.
- Will provide appropriate training and instruction to employees for enhancing their environmental awareness and skills.
- Will define roles and responsibilities for the environment.
- Will conduct business with suppliers who have a pledge to responsible environmental management.
- Will maintain and follow our systems and processes to responsibly dispose of waste, collect and dispose of prescribes substances and to recycle certain components and materials.
- Will actively promote practices and installations that minimise waste and promote energy efficiency.
- Will do a thorough site inspection for environmental hazards in order to identify, mitigate and improve the environmental impact of its operations.
- Will ensure employees and contractors are authorised to cease work and notify their supervisor if they believe their activities are creating a significant environmental impact.
- Will consider innovative methods and make use of new technologies to aid in reducing the environmental impacts our business activities have.

To achieve the above, *Parratech Pty Ltd* will communicate this policy to all employees, suppliers, subcontractors and stakeholders to ensure they have a clear understanding of their environmental responsibilities.

**Signature:**



**Stephen Fooks – Director**



**Jason Fooks – Director**

**Date**

**01 October 2022**